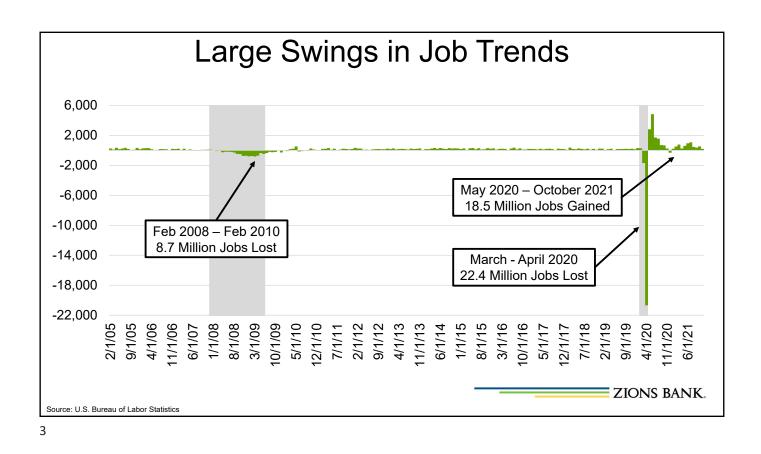
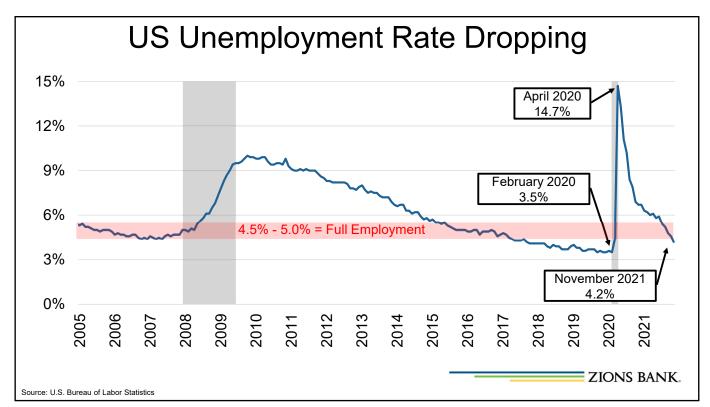
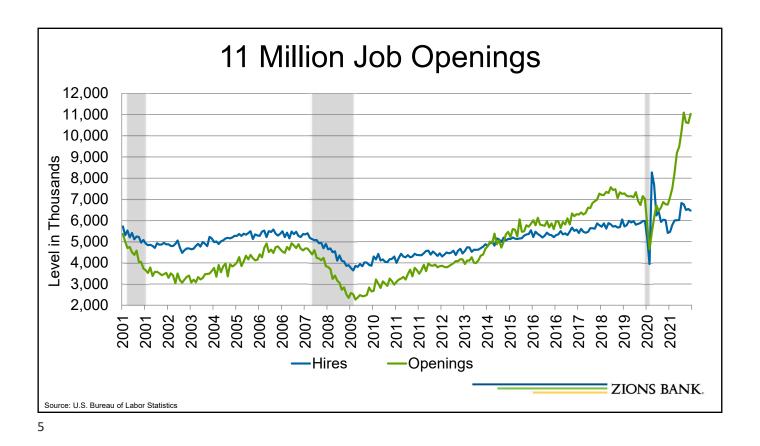
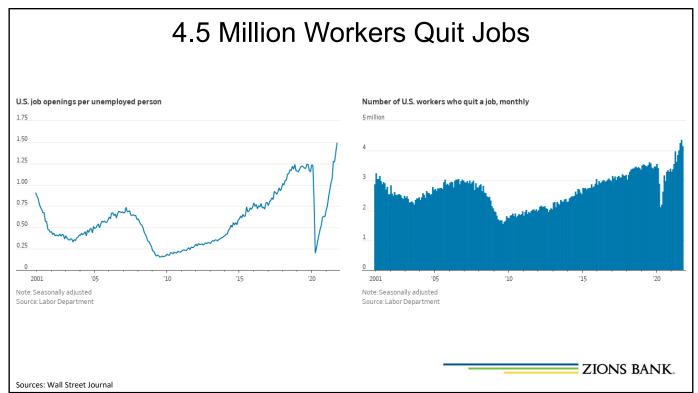


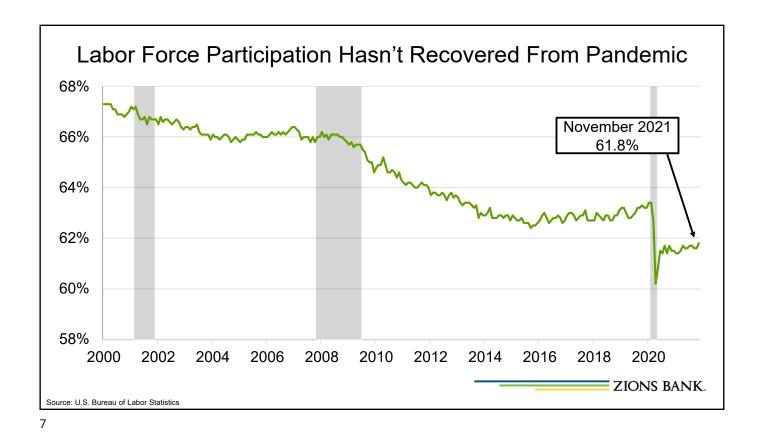
November Job Indicators			
Indicator	Previous Month	Forecast	Actual
Total Nonfarm Payrolls	546,000	545,000	210,000
Unemployment Rate	4.6%	4.5%	4.2%
Underemployment Rate	8.3%	-	7.8%
Private Payrolls	628,000	525,000	235,000
Annual Average Hourly Wage Growth	4.8%	5.0%	4.8%
Labor Force Participation	61.6%	61.7%	61.8%
Sources: U.S. Bureau of Labor Statistics			ZIONS BANK.

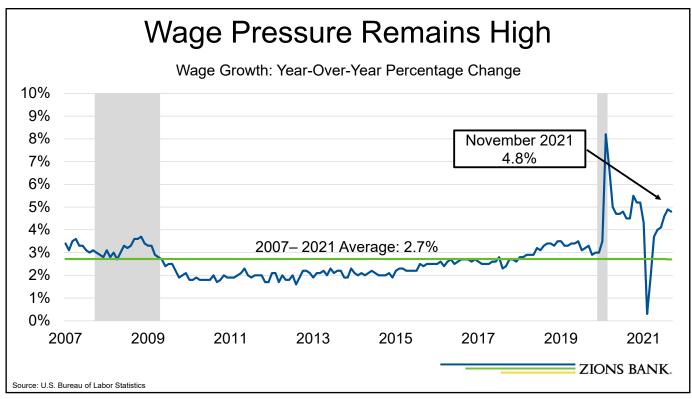


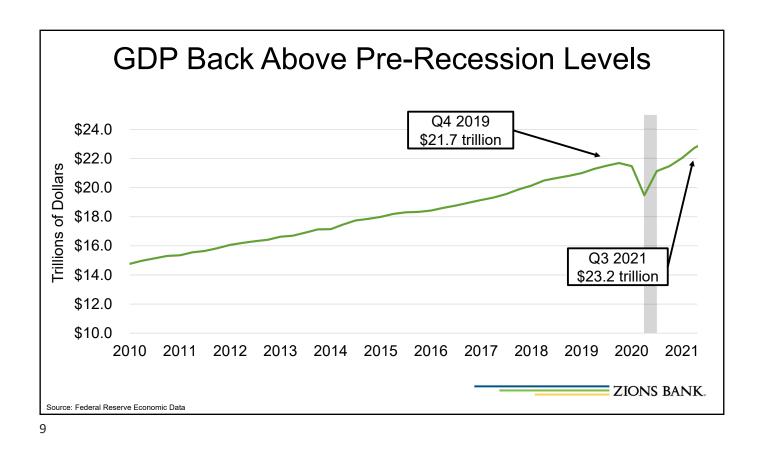


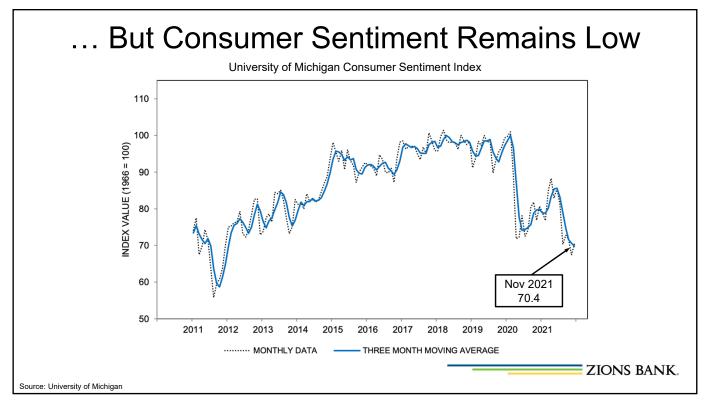


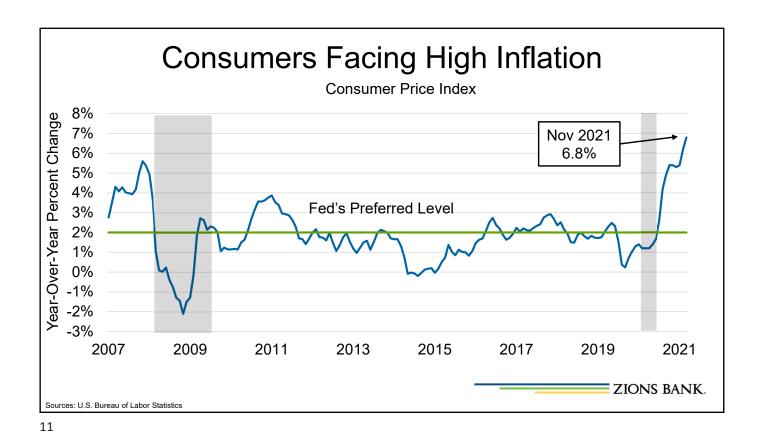


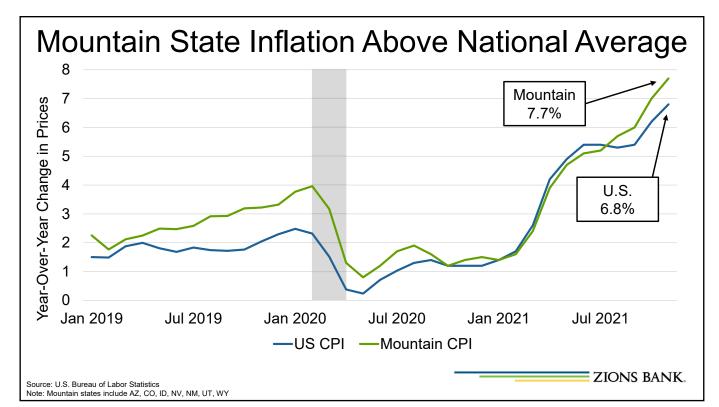


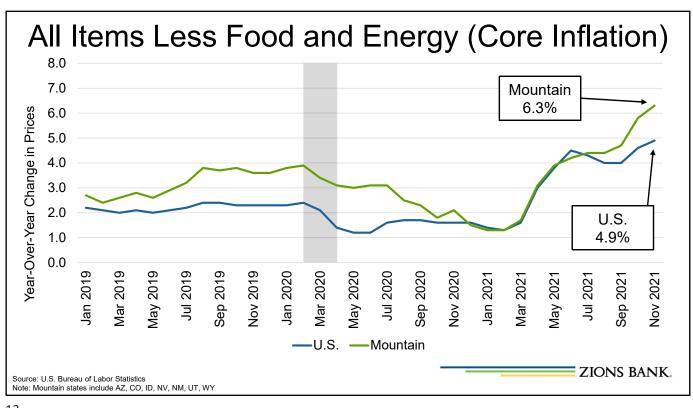




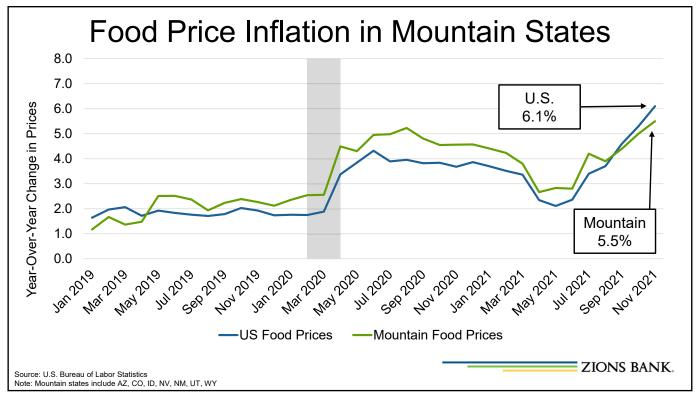


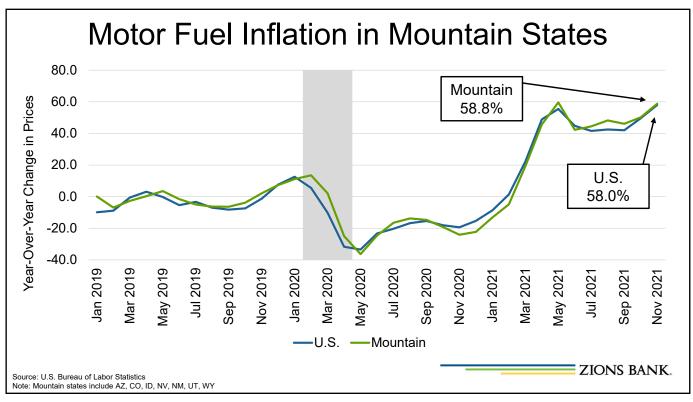




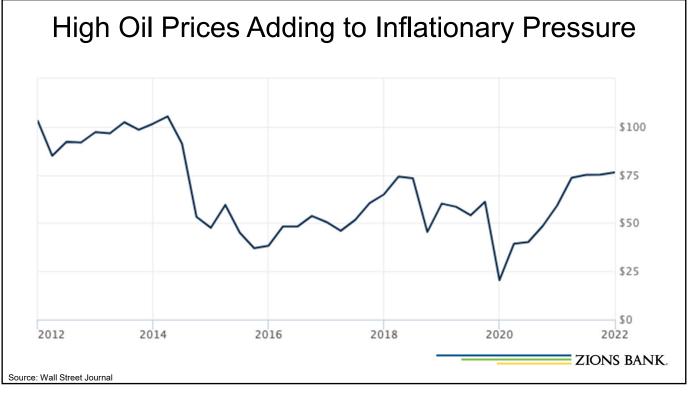


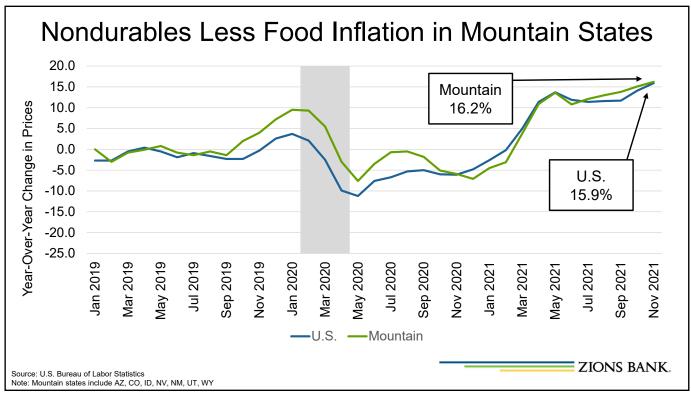




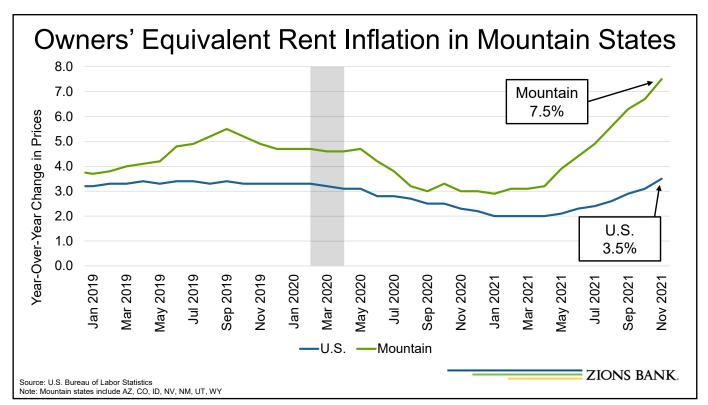


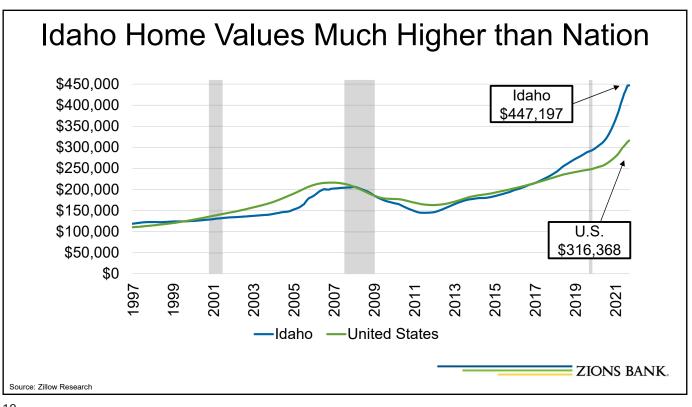


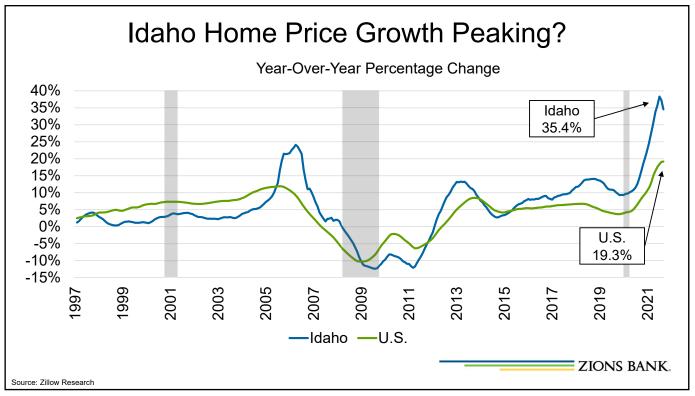


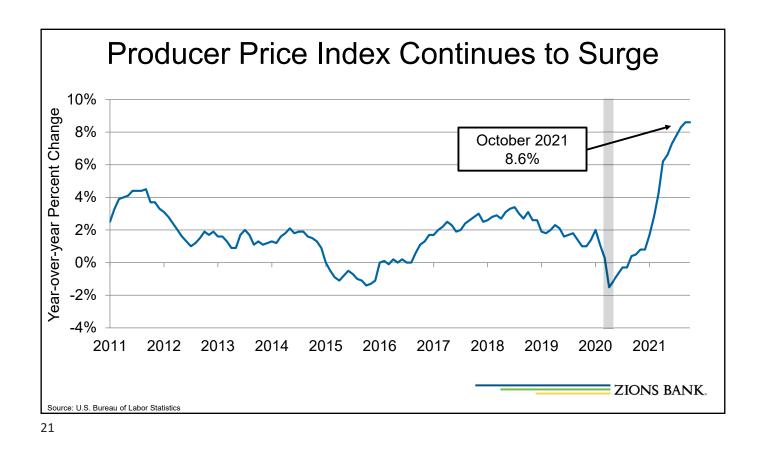


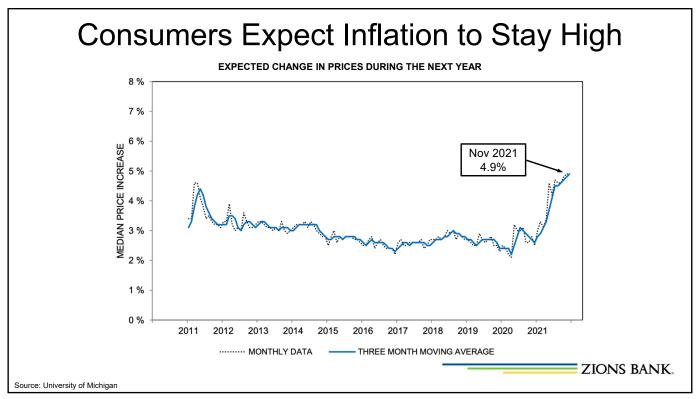


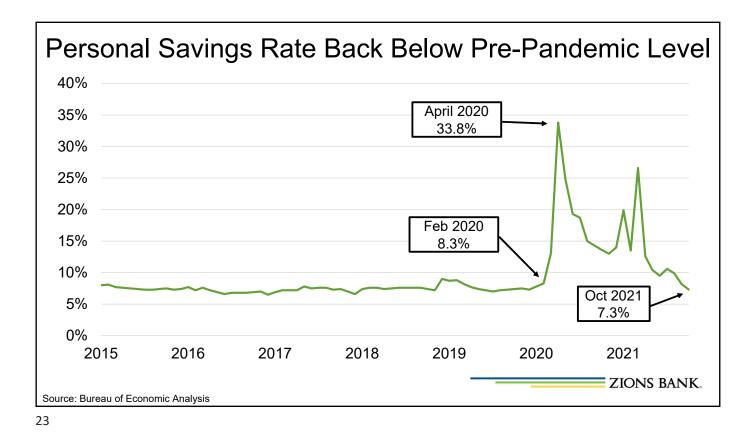


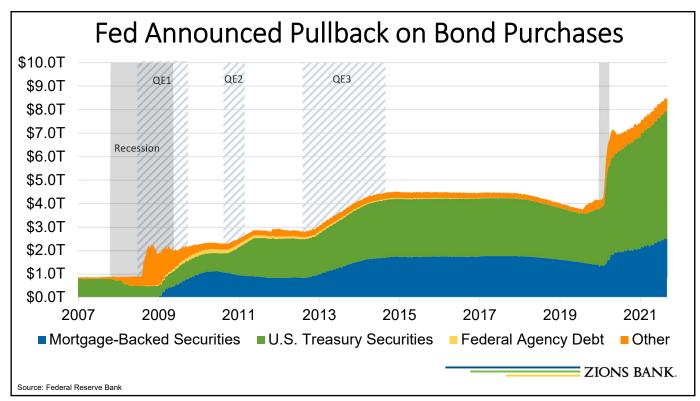




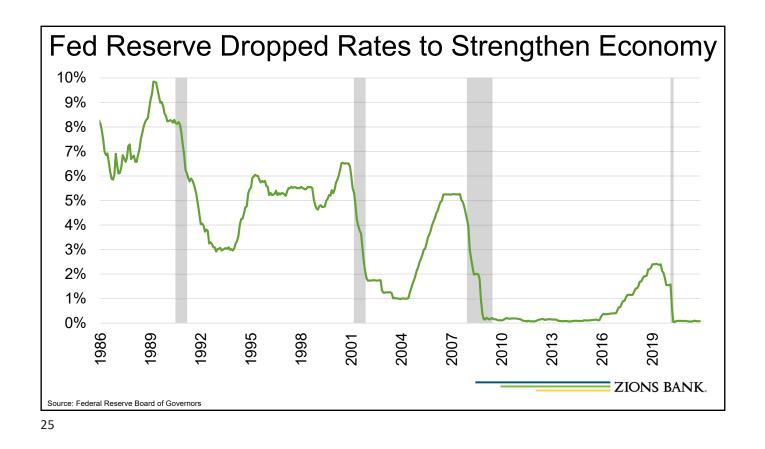


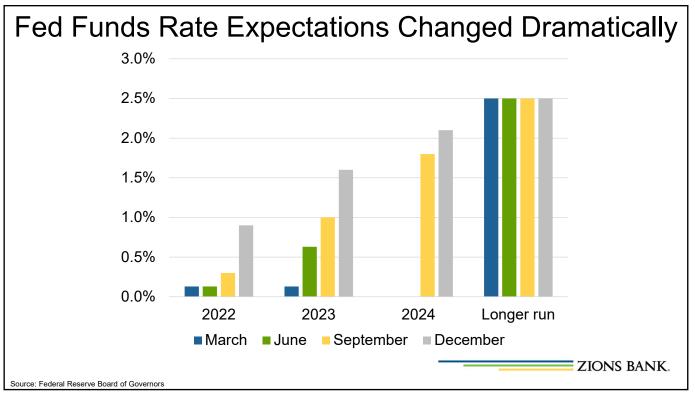




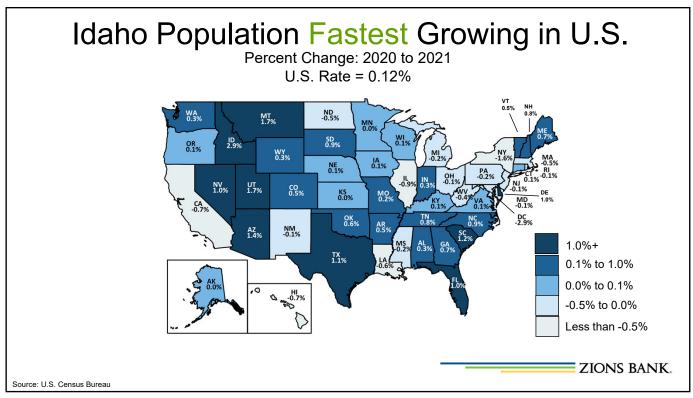


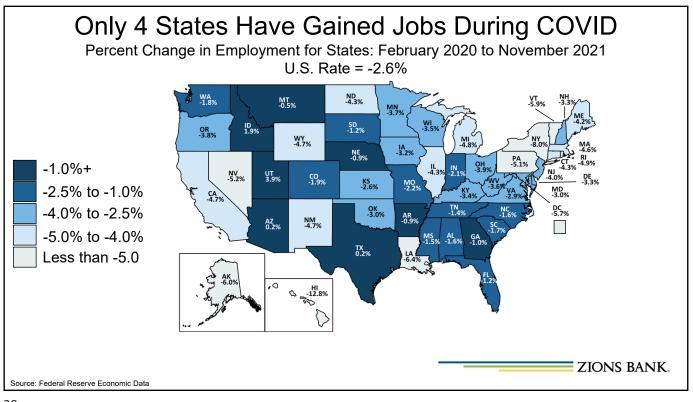
1/4/2022



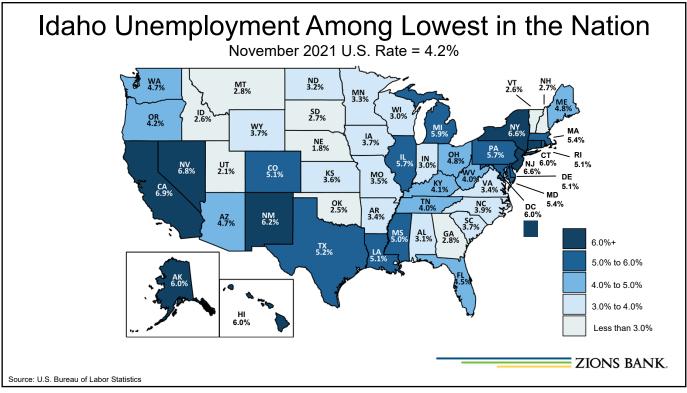


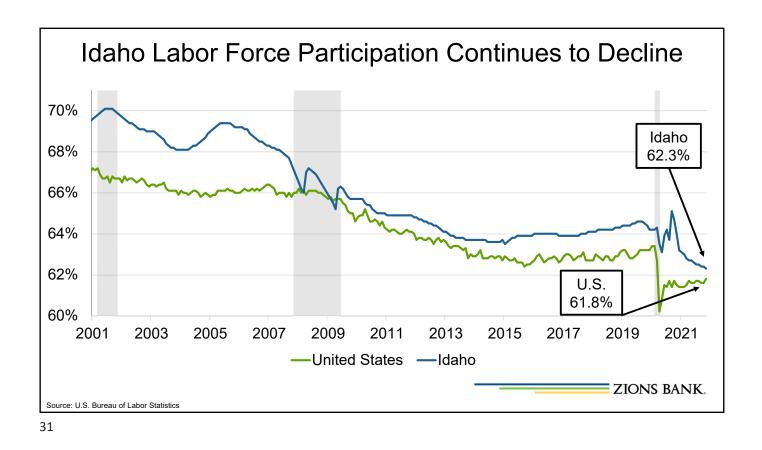












Economic Summary and Outlook

- Overall economic growth is strong
- US job recovery continues, but labor shortages are constraining potential growth
- Inflation pressure is building because of supply chain struggles, changing consumer demand, and labor shortages
- Price pressure is spreading to many different areas
- Idaho leading the nation in recovery

ZIONS BANK.

